

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

April 16, 2012
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 7:02 p.m.

Members present:

Dianne El-Hajj
Ken Fox, Clerk
Dustin Burns
Barbara Ryan
Elana Levens-Craig

Administration present:

Dr. Cathy Pierce, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Minnie Malin, Assistant Superintendent, Human Resources/Pupil Services
Dr. Stephanie Pierce, Director, Educational Services
Linda Vail, Executive Assistant and Recording Secretary

President El-Hajj asked the audience to join her in a moment of silence for the victims of the tragedy in Boston yesterday.

2. President El-Hajj invited the audience to recite the District Mission and then invited Grace Bayerle, an 8th grade student at PRIDE Academy, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

President El-Hajj said a long-time volunteer as a parent and grandparent at Cajon Park School, Mr. Skip Pfister, recently passed away from cancer and the Board would like to adjourn the meeting in his memory. It was moved and seconded to approve the agenda with the addition of adjourning in the memory of Mr. Pfister.

Motion: Burns **Second:** Fox **Vote:** 5-0

B. REPORTS AND PRESENTATIONS

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

2. **AI's Sport Shop - Recognition for Support of the Santee School District Foundation**

The Board recognized Rob Treadwell and AI's Sport Shop for their continued support of the Santee School District Foundation through service and goods. President El-Hajj presented Mr. Treadwell with a certificate of appreciation.

3. **Spotlight: PRIDE Academy Presentation**

Dr. Pierce introduced PRIDE Academy Principal Stephanie Southcott to present to the Board information about the instructional program and educational experiences at PRIDE Academy. Vice Principal DiAnn Albert shared with the implementation of 21st century learning and the use of technology, PRIDE Academy has seen a steady rise in their API, reaching 849. Seventh grade student Gracyn Rohlfs shared about academic and other enrichment opportunities at PRIDE Academy which include Yearbook, ASB, Rosetta Stone, school families, buddies, Club Live, and the drama club that is currently working on *The Wizard of Oz*. Helen Bayerly shared her experiences as a parent at PRIDE Academy. She continues to be impressed with the emotional well-being, self-responsibility, strong academic focus, and mutual respect practiced at PRIDE Academy. Over the past 2 years she has watched her daughter blossom. Teacher Julie Boerman, said PRIDE Academy is a special place to be a teacher. Teachers participate in gallery walks, visiting classrooms to view work, vertical articulation, and collaboration opportunities. Staff has brought in over \$23,000 in grants and awards this past year and there is great teacher enthusiasm felt across the entire campus. All teachers are GATE certified. Ms. Southcott shared

about recent public recognition from *San Diego Family Magazine*, presentations at CUE Conference, a 3-day visit from a school district from Georgia, a visit from Ashford University, a Greater San Diego Reading Association award winning teacher, and visits from other school districts across the County. PRIDE Academy was recently notified they have been selected by the Classroom of the Future Foundation to receive the *achieve Award*.

Member Burns shared how flexible the staff and students are as experienced last year during promotion when the sprinklers came on where all of the students were sitting. The students and staff handled it very well. President El-Hajj mentioned how inspiring it was when at promotion, Ms. Southcott asked parents of the students receiving honors to stand and be recognized. President El-Hajj said this has become a practice now at her school. President El-Hajj commended the PRIDE Academy staff for their commitment to providing students all of the opportunities of a larger school.

C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. PUBLIC HEARINGS

1. Use of Educational Protection Account Funds for 2012-13

President El-Hajj opened the public hearing on the Use of Educational Protection Account funds for 2012-13. There were no public comments. The public hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President El-Hajj invited comments from the public on any item listed under Consent. There were no comments.

- 1.1. Approval of Minutes**
- 2.1. Approval/Ratification of Travel Requests**
- 2.2. Approval/Ratification of Expenditure Warrants**
- 2.3. Approval/Ratification of Purchase Orders**
- 2.4. Approval/Ratification of Revolving Cash Report**
- Acceptance of Donations**
- 2.6. Approval of Consultants and General Service Providers**
- 2.7. Approval of Monthly Financial Report**
- 2.8. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement**
- 2.9. Farmers' Markets for Students at Rio Seco, Carlton Hills, Sycamore Canyon, and Carlton Oaks**
- 2.10. Adoption of Resolution #1213-22 Designating Use of Education Protection Account Funds for 2012-13**
- 2.11. Approval of Addendum to Agreement with School Innovations and Advocacy for Mandated Cost Coordination Service**
- 3.1. Authorization to Utilize the California Uniform Public Construction Cost Accounting Act Informal Bid Process for Chet F. Harritt School Snack Bar and Site Apparatus**
- 4.1. Approval of Agreement with Professional Placement Resources, LLC d/b/a PPR Healthcare Staffing for a Language Speech Therapist**
- 5.1. Personnel, Regular**
- 5.2. Adoption of Resolution No. 1213-19, Declaring May 8, 2013 as the Day of the Teacher**
- 5.3. Adoption of Resolution No. 1213-20, Declaring May 19-25, 2013 as Classified School Employees Week**
- 5.4. Approval of New Job Description for Student Support Assistant**
- 5.5. Approval of Uniforms for Maintenance & Operations Personnel Side Letter Agreement between Santee School District and California School Employees Association (CSEA)**
- 5.6. Pulled for separate consideration.**
- 5.7. Approval of Pre-Application for US Department of Education Investing in Innovation Grant (i3)**
- 5.8. Approval of Short Term Mover Positions**

It was moved and seconded to approve Consent Items with the exception of Item 5.6., which was pulled for separate consideration.

Motion: **Burns** **Second** **Ryan** **Vote:** **5-0**

E.5.6. Approval of Memorandum of Understanding to Share Information Across Agencies to Build Better Systems to Support Youth and Families (Pulled by Member Levens-Craig for separate consideration.)

Member Levens-Craig asked about information sharing, to whom information was shared with, and what information would be shared. Administration reported student information is provided to agencies that are part of the GOALS process but confidentially is maintained by using student numbers. Children are chosen in a variety of ways, sometimes targeting certain behaviors. There may be a cohort of students identified with a particular problem or issue that will assist agencies to develop ideas about prevention or how to assist those types of students.

Member Burns moved to approved The Memorandum of Understanding to share information across agencies to build better systems to support youth and families.

Motion: Burns **Second:** Ryan **Vote:** 5-0

G. DISCUSSION AND/OR ACTION ITEMS

President El-Hajj invited comments from the public on any item listed under Discussion and/or Action.

1.1. Adoption of Resolution # 1213-21 the Supporting the Governor's Proposed Local Control Funding Formula (LCFF)

Dr. Pierce presented a resolution recommended for adoption by the California School Boards Association (CSBA), to support the Governor's proposed Local Control Funding Formula (LCFF).

CSBA wishes to collect and send resolutions from school boards to the State Legislature to show them where school boards stand on school funding.

President El-Hajj asked the Board for discussion. Member Ryan's concern is that when you state you are in support of proposed legislation you get on a list of support and the concerns expressed in the second half of the resolution would not be noticed. Those concerns are really the important part of what the Legislators need to see. The Board needs to express very clearly to our Legislators the concerns about educational funding. Member Levens-Craig said the LCFF is a trailer bill and believes it should be contained and have a policy hearing. Member Fox said if there are concerns maybe they should be addressed in a letter instead of a resolution. Member Burns has no concerns about adopting the resolution but respects the opinions of his colleagues. Member Ryan said if the Board wished to really make a difference; it never hurts to be proactive and send the Board's concerns to the Education Committee.

Following discussion, Administration was asked to return this item to the Board at their next meeting with a resolution that supports the Governor's proposed funding formula only and a draft letter expressing education funding concerns.

1.2. Selection of Eighth Grade Promotion Assignments

The Board selected school assignments for eighth grade promotion ceremonies.

H. BOARD POLICIES AND BYLAWS

1.1. First Reading: BP 3350, Travel Expenses

The Board of Education reviewed revisions to BP 3350 in a first reading. No action was taken and BP 3350 will return for a second reading and request for approval.

1.2. First Reading: BP 1330, Use of School Facilities

Karl Christensen presented a chart showing the non-profit organizations that are currently not charged to use school facilities and will continue to not be charged under the revisions of Board Policy 1330. He shared that these organizations are not charged for air conditioning on days when school is open but if they request to use the facility on a weekend or holiday, there would be a fee for air conditioning. The Board of Education reviewed revisions to BP 1330 in a first reading. No action was taken and BP 1330 will return for a second reading and request for approval.

2.1 Second Reading: Revised Board Policy BP 4354.1, Early Retirement Health Benefits for Management/Confidential Employees

Revised BP 4354.1 was presented for a second reading. Mr. Christensen reported the revisions in this second reading were recommended by the GASB 45 Committee. In their last meeting, the Committee proposed an additional recommended revision to be submitted for Board consideration. The Board may approve the initial revisions as presented or request Administration to submit both of the recommended revisions for a third reading.

The Board discussed the additional revision recommended by the GASB 45 Committee, to increase the years of service required of a management/confidential employee to 15 years to be eligible for early retirement and paid medical and health insurance benefits until the age of 65 or eligible for Medi-Care. They considered that management employees often pursue positions later in their careers and may move districts in pursuit of those positions. Increasing the years for eligibility may limit Santee School District's ability to recruit and hire quality employees. Member Burns moved to approved revised BP 4354.1 as presented.

Motion: Burns

Second: Fox

Vote: 5-0

I. BOARD COMMUNICATION

Member Levens-Craig: She attended the Reclassification Ceremony and it was great. May 10th is Board Member Action Day and she asked if the Board would be signing up. Member Ryan said individual Board Members may sign up to go. At their annual convention, the PTA is planning to adopt a resolution requiring criminal background checks on school board candidates. She asked if there was any reason this was not a good idea.

President El-Hajj: During break she and Cathy Pierce had breakfast with Allen Carlisle and Bill Pommering from Padre Dam. They expressed their appreciation for our partnership. Last week Cathy Pierce and Stephanie Pierce visited her classroom to observe the new testing process. She is bringing 5 teachers to a Santee staff development program. Santee is being touted as "Educational Leaders."

President El-Hajj presented deliverables she developed for a potential Board goal to increase communication with parents, the community, and business groups. The measure would be to identify avenues of effective communication and determine the means and number of contacts the Board currently has with the various groups. The goal could be to increase the positive and informative communication opportunities by 10%. Board members had a discussion about their communication to the community. One of the suggestions was to bring in new business associates to the Business Breakfast.

Dr. Pierce presented the final draft of *Protocols for Visiting Dignitaries*. The protocols have already been seen in practice. The protocols will be developed into an Administrative Regulation.

Dr. Pierce shared this year, in lieu of small token gifts, Executive Cabinet would like the Board to join them in going to schools during the week of May 6-10 to serve ice cream sundaes to certificated and classified employees. Board members will attend as their work schedules allow.

Mr. Christensen presented a review of the safety precautions being put in place at schools. Administration will continue to present the "safety chart" so the Board can continue to monitor the progress toward completion. Dr. Pierce shared the Santee Sheriff's Department has requested the use of a school for a practice drill. This would occur when no students were on campus and District Administrators would be invited to attend to see what this action would really look like.

J. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. **Conference with Labor Negotiator** (Govt. Code § 54956.8)
Purpose: Negotiations
Agency Negotiator: Karl Christensen, Assistant Superintendent
Employee Organizations: Santee Teachers Association
2. **Conference with Labor Negotiator** (Govt. Code § 54956.8)
Purpose: Negotiations
Agency Negotiator: Karl Christensen, Assistant Superintendent
Employee Organization: Classified School Employees Association

3. Conference with Real Property Negotiators (Govt. Code § 54956.8)

Property Address:

- *Parcels 383-112-05 and 383-112-28 located on the north side of Prospect Avenue east of Marrokal Lane (known as the Renzulli Site)*
- *10335 Mission Gorge Road, Santee 92071 (formerly known as Santee School Site)*

Agency Negotiator: Karl Christensen, Asst. Superintendent, Business Services

4. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)

5. Public Employment Matter (Gov't Code 54957)

Assistant Superintendent Human Resources and Pupil Services

The Board entered closed session at 8:47 p.m.

J. RECONVENE TO PUBLIC SESSION

The Board reconvened to public session at 9:50 p.m. No action was reported.

K. ADJOURNMENT

The April 16, 2013 regular meeting adjourned at 9:50 p.m. The meeting was adjourned in the memory of Mr. Skip Pfister, a long-time volunteer at Cajon Park School.